
CURTIS JANG

Education

B.A. - Liberal Arts and Economics from California State University, Long Beach

Professional Experience

Mr. Jang is SCS Engineers' Chief Financial Officer (CFO) of SCS Engineers and a Senior Vice President. His career as a finance and accounting executive spans 20 years and encompasses finance, strategic planning, risk management/surety, information technology, and human resources.

Mr. Jang is responsible for the strategic direction and execution of SCS's day-to-day activities in finance, accounting, human resources, information technology and health and safety. Key responsibilities include:

- Serving on the Executive Committee overseeing the strategic operational and financial development of the firm and its subsidiaries.
- Currently sits on the SCS Engineers Board of Directors.
- Directly and indirectly responsible for the professional development of personnel within Accounting, Human Resources, and Information Technology departments.
- Conducting bi-annual financial performance and pro-forma presentations to the Board of Directors and shareholders.
- Developing and executing the firm's mergers and acquisition strategic initiative.
- Providing monthly analytical review of the financial results including key metrics, general profit and loss financial analysis, variation analysis, cash flows, balance sheet leverage ratios and comparison against industry benchmarks.
- Ensuring that the general audits of financials, 401k, and ESOP are conducted timely and accurately. Presents audit reports and management letters, including responses, to the Board of Directors and shareholders. Acts as lead contact on DCAA submittals and audits.
- Overseeing preparation and filing of corporate tax returns, and examining methods for reducing the company's tax burden.
- Member of the 401k, ESOP, Political Contribution, Management Advisory, Executive IT and Disclosures committees.

Prior to joining SCS, Mr. Jang served as Vice President of a professional engineering services firm. He was responsible for the finance and accounting functions of the West Coast Region,

comprised of over four hundred employees. He managed a team of nine accounting and ten project control personnel, and indirectly managed all personnel within the region.

Mr. Jang also served as Vice President and Chief Financial Officer for an environmental engineering and construction firm serving the Western U.S. and Malaysia, where he was responsible for the integrity of financial information and systems. He was also accountable for strategic planning, development and leadership of the entire finance function as well as day-to-day operations management.