



OWNERSHIP MAKES A DIFFERENCE



SCS ENGINEERS is an employee-owned environmental consulting and construction company that designs and implements sustainable environmental solutions. Our core capabilities are in solid and hazardous waste management, landfill gas to renewable energy, environmental remediation, and regulatory compliance for businesses and municipalities responsible for protecting our air, water, and soil as part of doing business. Our employees take pride in their work and are committed to the success of our clients. That care is rewarded; and as a result, we retain our key staff and attract new professionals with an innovative spirit. Do you have the innovative spirit we are looking for?



Working for **SCS ENGINEERS** means you have the opportunity to thrive in an exciting and rewarding environment. At the same time, we recognize what an important role benefits play in the lives of our employees. Ownership Makes a Difference is a guiding principle of our company, and as a result of this deeply held belief our benefits plan is built upon that foundation. The cornerstone of our benefits package is our Employee Stock Ownership Plan (ESOP). The primary purpose of the ESOP is to enable employees to share in the growth and prosperity of the company and to provide the opportunity to accumulate capital for retirement needs.

BENEFITS

- Employee Ownership (ESOP)
- 401(k) Retirement Savings Plan
- Medical, Dental and Vision
- Long Term and Short Term Disability
- Professional Organizations are Supported
- Professional Registration is Supported
- Flexible Spending Account
- Life and Accidental Death
- Wellness Program
- Tuition Reimbursement
- Paid Time Off
- Paid Holidays



SCS ENGINEERS is looking for

- Environmental Engineers
- Civil Engineers
- Geotechnical Engineers
- Geologists
- Environmental Scientists
- Hydrogeologists
- Environmental Technicians
- CAD Designers

To be considered, please apply at:

www.SCSENGINEERS.com/careers